

Departmental Climate Issues

Includes combined responses of strong or somewhat agree *Items significantly different by gender, $p \leq .05$	AdvanceVT Survey n=816		Exit Survey n=49	
	% M Agree	% F Agree	% M Agree	% F Agree
Treated with respect by faculty members in dept.	88.0	74.7*	91.3	76.9*
Others in my dept. seem to know about policies/opportunities of which I am unaware I felt excluded from an informal network in my dept in which others seemed to know about policies or opportunities of which I was unaware	27.6	41.0*	21.7	46.1
I am (was) recognized for the contributions I make to the department	79.3	72.8	82.6	61.6*

Supporting Data

gender * q2g-I am treated with respect by other faculty members in my department.

Crosstab

			q2g-I am treated with respect by other faculty members in my department.				Total
			Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	
gender	female	Count	79	80	39	15	213
		% within gender	37.1%	37.6%	18.3%	7.0%	100.0%
	male	Count	322	202	55	16	595
		% within gender	54.1%	33.9%	9.2%	2.7%	100.0%
Total		Count	401	282	94	31	808
		% within gender	49.6%	34.9%	11.6%	3.8%	100.0%

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	28.579 ^a	3	.000
Likelihood Ratio	27.252	3	.000
Linear-by-Linear Association	28.143	1	.000
N of Valid Cases	808		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 8.17.

gender * q2m-Other faculty in my department seem to know about policies or opportunities of which I am unaware.

Crosstab

			q2m-Other faculty in my department seem to know about policies or opportunities of which I am unaware.				Total
			Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	
gender	female	Count	28	54	66	52	200
		% within gender	14.0%	27.0%	33.0%	26.0%	100.0%
	male	Count	28	120	233	155	536
		% within gender	5.2%	22.4%	43.5%	28.9%	100.0%
Total		Count	56	174	299	207	736
		% within gender	7.6%	23.6%	40.6%	28.1%	100.0%

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	20.426 ^a	3	.000
Likelihood Ratio	18.915	3	.000
Linear-by-Linear Association	11.290	1	.001
N of Valid Cases	736		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 15.22.

gender * q2v-I am recognized for the contributions I make to the department.

Crosstab

			q2v-I am recognized for the contributions I make to the department.				Total
			Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	
gender	female	Count	62	91	36	21	210
		% within gender	29.5%	43.3%	17.1%	10.0%	100.0%
	male	Count	220	243	86	35	584
		% within gender	37.7%	41.6%	14.7%	6.0%	100.0%
Total		Count	282	334	122	56	794
		% within gender	35.5%	42.1%	15.4%	7.1%	100.0%

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	7.099 ^a	3	.069
Likelihood Ratio	6.951	3	.073
Linear-by-Linear Association	6.763	1	.009
N of Valid Cases	794		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 14.81.