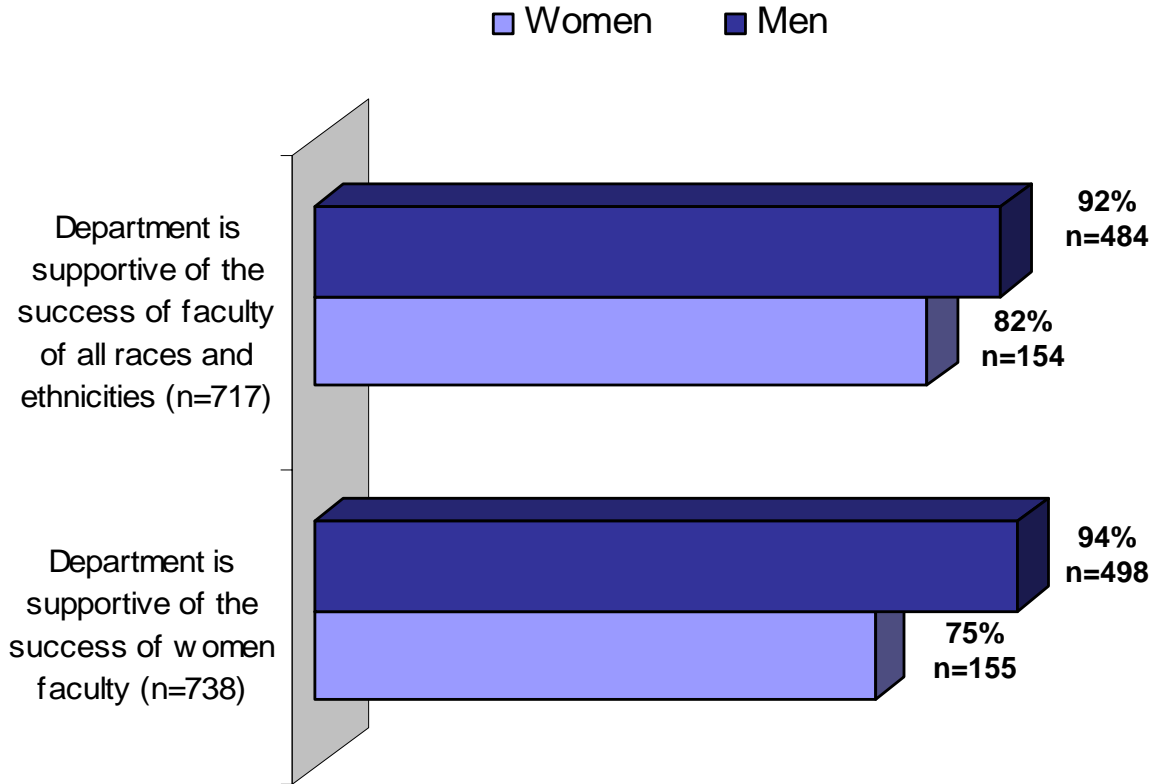


Leadership Report Figure 4  
Graph and Data

**Figure 4: Percentage of tenured and tenure track women and men who strongly or somewhat agreed that their department is supportive of the success of faculty of all races and ethnicities and women faculty.**



**gender \* q2dd-My department is supportive of the success of faculty members of all races and ethnicities.**

**Crosstab**

			q2dd-My department is supportive of the success of faculty members of all races and ethnicities.				Total
			Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	
gender	female	Count	97	57	21	13	188
		% within gender	51.6%	30.3%	11.2%	6.9%	100.0%
		% within q2dd-My department is supportive of the success of faculty members of all races and ethnicities.	22.6%	27.3%	39.6%	50.0%	26.2%
		% of Total	13.5%	7.9%	2.9%	1.8%	26.2%
male	male	Count	332	152	32	13	529
		% within gender	62.8%	28.7%	6.0%	2.5%	100.0%
		% within q2dd-My department is supportive of the success of faculty members of all races and ethnicities.	77.4%	72.7%	60.4%	50.0%	73.8%
		% of Total	46.3%	21.2%	4.5%	1.8%	73.8%
Total	Total	Count	429	209	53	26	717
		% within gender	59.8%	29.1%	7.4%	3.6%	100.0%
		% within q2dd-My department is supportive of the success of faculty members of all races and ethnicities.	100.0%	100.0%	100.0%	100.0%	100.0%
		% of Total	59.8%	29.1%	7.4%	3.6%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	15.530 <sup>a</sup>	3	.001
Likelihood Ratio	14.279	3	.003
Linear-by-Linear Association	14.347	1	.000
N of Valid Cases	717		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.82.

**gender \* q2cc-My department is supportive of the success of women faculty.**

**Crosstab**

			q2cc-My department is supportive of the success of women faculty.				Total
			Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	
gender	female	Count	97	58	32	20	207
		% within gender	46.9%	28.0%	15.5%	9.7%	100.0%
		% within q2cc-My department is supportive of the success of women faculty.	22.4%	26.5%	57.1%	69.0%	28.0%
		% of Total	13.1%	7.9%	4.3%	2.7%	28.0%
male	male	Count	337	161	24	9	531
		% within gender	63.5%	30.3%	4.5%	1.7%	100.0%
		% within q2cc-My department is supportive of the success of women faculty.	77.6%	73.5%	42.9%	31.0%	72.0%
		% of Total	45.7%	21.8%	3.3%	1.2%	72.0%
Total	Total	Count	434	219	56	29	738
		% within gender	58.8%	29.7%	7.6%	3.9%	100.0%
		% within q2cc-My department is supportive of the success of women faculty.	100.0%	100.0%	100.0%	100.0%	100.0%
		% of Total	58.8%	29.7%	7.6%	3.9%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	54.794 <sup>a</sup>	3	.000
Likelihood Ratio	49.106	3	.000
Linear-by-Linear Association	44.409	1	.000
N of Valid Cases	738		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 8.13.