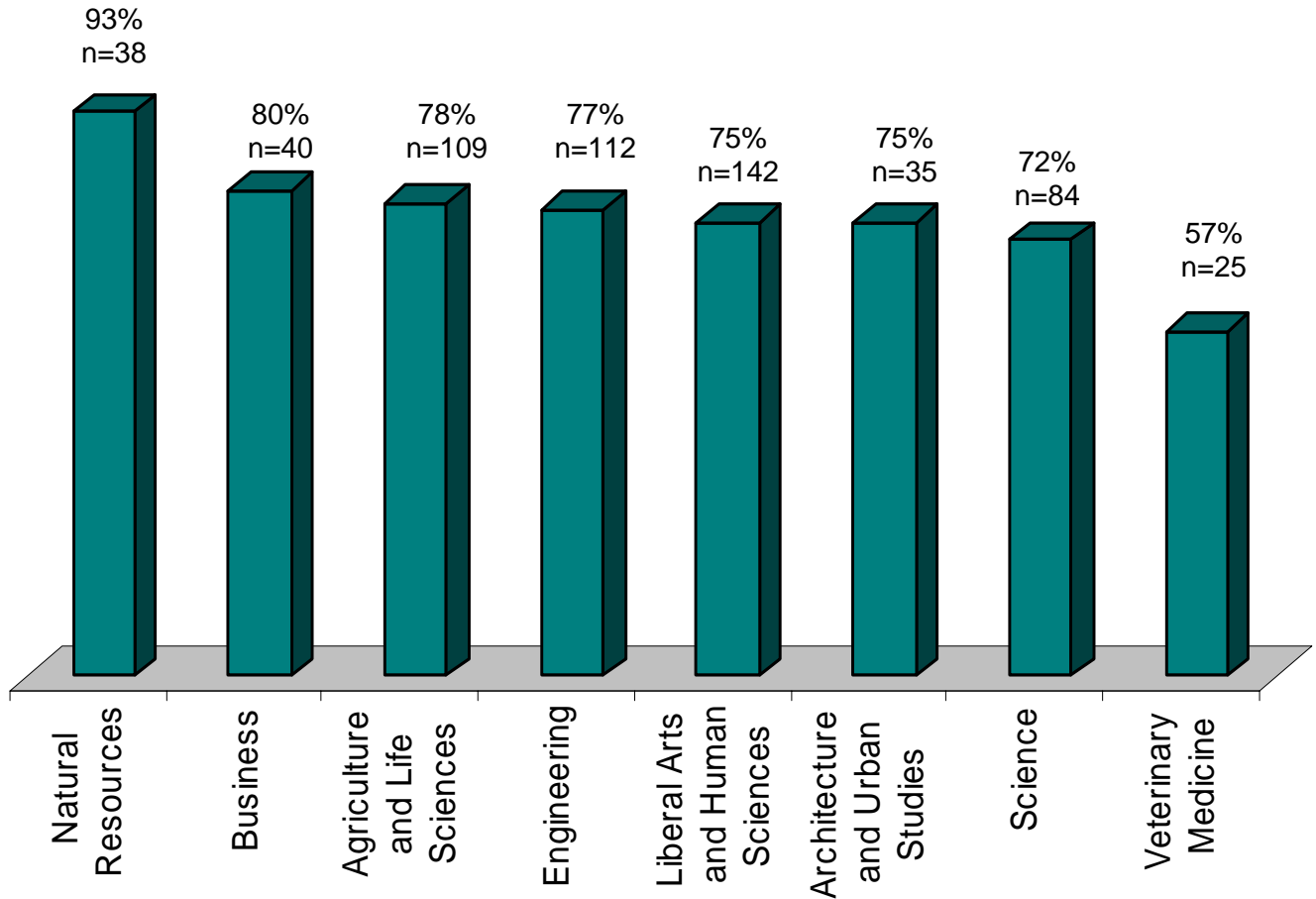


Recruitment Report Figure 2
Graph and Data

Figure 2: Percentage of tenured and tenure track faculty who strongly or somewhat agreed that the process for hiring new faculty is managed effectively in their department, by college.* (n=779)



dept * q2e-The process for hiring new faculty is managed effectively in my department. Crosstabulation

			q2e-The process for hiring new faculty is managed effectively in my department.				Total
			Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	
dept	Agriculture and Life Sciences	Count	61	48	22	9	140
		% within dept	43.6%	34.3%	15.7%	6.4%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	20.5%	16.4%	17.9%	13.8%	18.0%
		% of Total	7.8%	6.2%	2.8%	1.2%	18.0%
	Architecture and Urban Studies	Count	21	14	4	8	47
		% within dept	44.7%	29.8%	8.5%	17.0%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	7.0%	4.8%	3.3%	12.3%	6.0%
		% of Total	2.7%	1.8%	.5%	1.0%	6.0%
	College of Business	Count	20	20	7	3	50
		% within dept	40.0%	40.0%	14.0%	6.0%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	6.7%	6.8%	5.7%	4.6%	6.4%
		% of Total	2.6%	2.6%	.9%	.4%	6.4%
	College of Engineering	Count	53	59	26	8	146
		% within dept	36.3%	40.4%	17.8%	5.5%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	17.8%	20.1%	21.1%	12.3%	18.7%
		% of Total	6.8%	7.6%	3.3%	1.0%	18.7%
	Liberal Arts and Human Sciences	Count	61	81	36	11	189
		% within dept	32.3%	42.9%	19.0%	5.8%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	20.5%	27.6%	29.3%	16.9%	24.3%
		% of Total	7.8%	10.4%	4.6%	1.4%	24.3%
	Natural Resources	Count	22	16	2	1	41
		% within dept	53.7%	39.0%	4.9%	2.4%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	7.4%	5.5%	1.6%	1.5%	5.3%
		% of Total	2.8%	2.1%	.3%	.1%	5.3%
	College of Science	Count	47	37	12	20	116
		% within dept	40.5%	31.9%	10.3%	17.2%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	15.8%	12.6%	9.8%	30.8%	14.9%
		% of Total	6.0%	4.7%	1.5%	2.6%	14.9%
	College of Veterinary Medicine	Count	9	16	14	5	44
		% within dept	20.5%	36.4%	31.8%	11.4%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	3.0%	5.5%	11.4%	7.7%	5.6%
		% of Total	1.2%	2.1%	1.8%	.6%	5.6%
	Administrative/other	Count	4	2	0	0	6
		% within dept	66.7%	33.3%	.0%	.0%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	1.3%	.7%	.0%	.0%	.8%
		% of Total	.5%	.3%	.0%	.0%	.8%
Total		Count	298	293	123	65	779
		% within dept	38.3%	37.6%	15.8%	8.3%	100.0%
		% within q2e-The process for hiring new faculty is managed effectively in my department.	100.0%	100.0%	100.0%	100.0%	100.0%
		% of Total	38.3%	37.6%	15.8%	8.3%	100.0%

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	53.586 ^a	24	.000
Likelihood Ratio	52.876	24	.001
Linear-by-Linear Association	3.328	1	.068
N of Valid Cases	779		

a. 8 cells (22.2%) have expected count less than 5. The minimum expected count is .50.