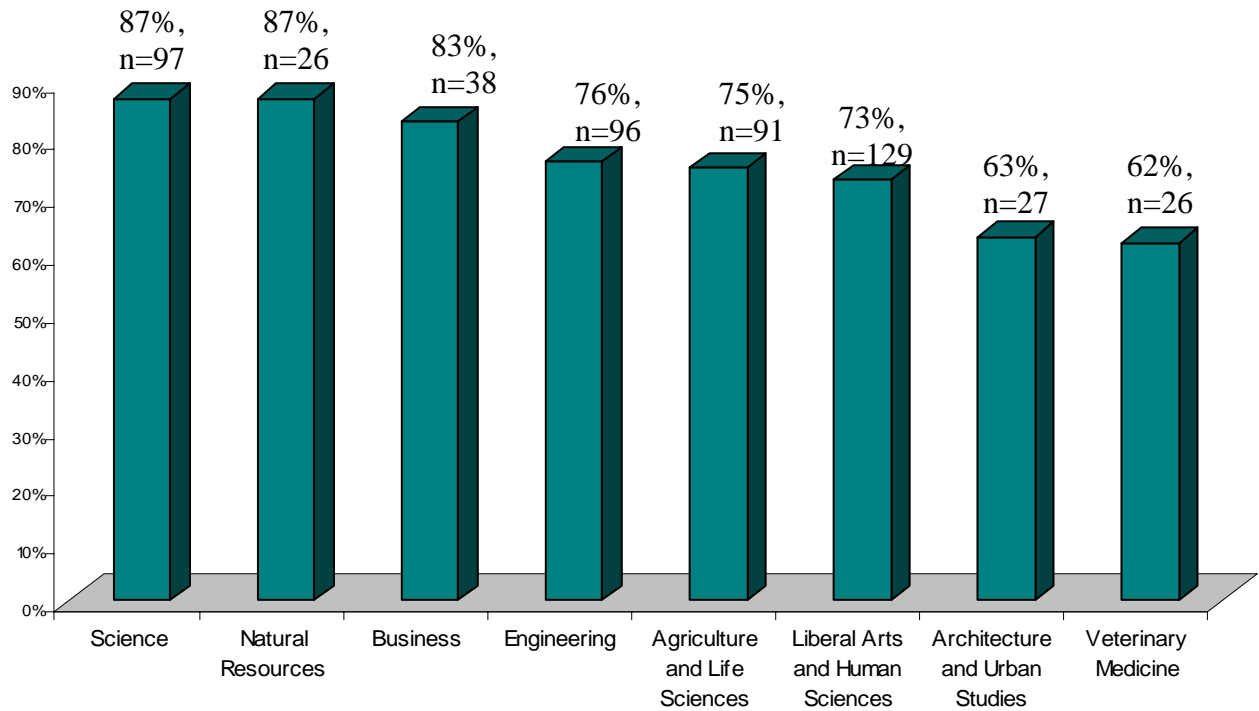


Recruitment Report Figure 3
Graph and Data

Figure 3: Percentage of tenured and tenure track respondents who strongly or somewhat agreed that policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty, by college. (n=701)



dept * q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty. Crosstabulation

			q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.				
			Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	Total
dept	Agriculture and Life Sciences	Count	37	54	20	11	122
		% within dept	30.3%	44.3%	16.4%	9.0%	100.0%
		% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	12.1%	23.6%	21.5%	15.1%	17.4%
		% of Total	5.3%	7.7%	2.9%	1.6%	17.4%
Architecture and Urban Studies	Count	16	11	6	10	43	
	% within dept	37.2%	25.6%	14.0%	23.3%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	5.2%	4.8%	6.5%	13.7%	6.1%	
	% of Total	2.3%	1.6%	.9%	1.4%	6.1%	
College of Business	Count	22	16	6	2	46	
	% within dept	47.8%	34.8%	13.0%	4.3%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	7.2%	7.0%	6.5%	2.7%	6.6%	
	% of Total	3.1%	2.3%	.9%	.3%	6.6%	
College of Engineering	Count	62	34	15	15	126	
	% within dept	49.2%	27.0%	11.9%	11.9%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	20.3%	14.8%	16.1%	20.5%	18.0%	
	% of Total	8.8%	4.9%	2.1%	2.1%	18.0%	
Liberal Arts and Human Sciences	Count	86	43	24	23	176	
	% within dept	48.9%	24.4%	13.6%	13.1%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	28.1%	18.8%	25.8%	31.5%	25.1%	
	% of Total	12.3%	6.1%	3.4%	3.3%	25.1%	
Natural Resources	Count	11	15	2	2	30	
	% within dept	36.7%	50.0%	6.7%	6.7%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	3.6%	6.6%	2.2%	2.7%	4.3%	
	% of Total	1.6%	2.1%	.3%	.3%	4.3%	
College of Science	Count	61	36	10	4	111	
	% within dept	55.0%	32.4%	9.0%	3.6%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	19.9%	15.7%	10.8%	5.5%	15.8%	
	% of Total	8.7%	5.1%	1.4%	.6%	15.8%	
College of Veterinary Medicine	Count	9	17	10	6	42	
	% within dept	21.4%	40.5%	23.8%	14.3%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	2.9%	7.4%	10.8%	8.2%	6.0%	
	% of Total	1.3%	2.4%	1.4%	.9%	6.0%	
Administrative/other	Count	2	3	0	0	5	
	% within dept	40.0%	60.0%	.0%	.0%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	.7%	1.3%	.0%	.0%	.7%	
	% of Total	.3%	.4%	.0%	.0%	.7%	
Total	Count	306	229	93	73	701	
	% within dept	43.7%	32.7%	13.3%	10.4%	100.0%	
	% within q1n-Policies that facilitate the hiring of faculty spouses/partners strengthen the success of the university's efforts to recruit the most highly qualified faculty.	100.0%	100.0%	100.0%	100.0%	100.0%	
	% of Total	43.7%	32.7%	13.3%	10.4%	100.0%	

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	55.615 ^a	24	.000
Likelihood Ratio	57.470	24	.000
Linear-by-Linear Association	3.792	1	.052
N of Valid Cases	701		

a. 9 cells (25.0%) have expected count less than 5. The minimum expected count is .52.