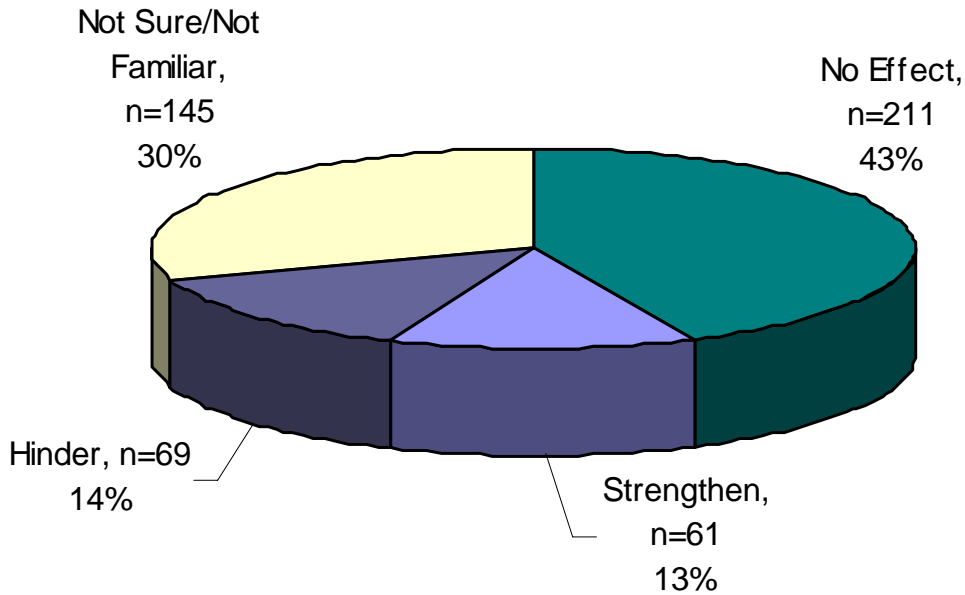


Recruitment Report Figure 4
Graph and Data

Figure 4: Tenured and tenure track faculty opinions on the effect of cluster hiring on increasing diversity at Virginia Tech. (n=486)



q3_18-Please indicate what effect you feel the cluster hiring process will have on promoting diversity at Virginia Tech.

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not familiar with cluster hiring, unable to respond	1	.1	.2	.2
	Will strengthen diversity at Virginia Tech a great deal	15	1.8	3.1	3.3
	Will strengthen diversity at Virginia Tech somewhat	46	5.6	9.5	12.8
	Cluster hiring will have no effect on VT's diversity	211	25.9	43.4	56.2
	Will hinder diversity at Virginia Tech somewhat	40	4.9	8.2	64.4
	Will hinder diversity at Virginia Tech a great deal	29	3.6	6.0	70.4
	Don't Know	144	17.6	29.6	100.0
	Total	486	59.6	100.0	
Missing	System	330	40.4		
Total		816	100.0		