

Administrative Services Diversity Council

Mission

The ten-member Administrative Services Diversity Council is a standing advisory group reporting to the Vice President for Administrative Services. The Council supports Virginia Tech's strategic plan goal to "foster a diverse and inclusive community that supports mutual respect" in the Division of Administrative Services.

Charge

- Review the division's diversity profile and workplace demographics – at least annually
- Establish annual goals for the Council at the beginning of each academic year for discussion and approval by the Vice President for Administrative Services
- Develop strategies to improve the recruitment and retention of a diverse workforce
- Suggest approaches to improve staff morale and the work environment
- Advocate work/life balance approaches
- Support outreach efforts in the region as needed
- Issue an annual report of activities and progress in achieving stated goals

Members

- Charlotte Waggoner, Chair, Environmental, Health and Safety Services
- April Lucas, Human Resources
- Sheena Zhang, Human Resources
- Tom Foster, Police
- Jamie Rasmussen, Police
- Lucinda Jennings, Office of University Architect
- Mike Smith, Facilities, VT Electric Services
- Jackie Eaves, Facilities, Housekeeping
- Viji De Datta, Facilities, Administration
- Virginia McCoy, Facilities, Mail Services

Newly Established!