

UW ADVANCE Center for Institutional Change

- **Leadership development for current chairs and deans**
- **SEM department cultural change**
- **Policy transformation**
- **Mentoring women in SEM for leadership**
- **Transitional Support Program**
- **Visiting Scholars Program**

Leadership Development

- Quarterly half-day workshops for deans, department chairs, and **emerging leaders**
- Chair-led case studies
- Topics include family leave, professional development, dual career, recruitment, retention, and communication skills
- Will hold National Leadership Workshop next summer with funding from Sloan

Transitional Support Program

- Supports outstanding SEM faculty through transitions
- Helps productivity
- **Retention tool**
- Now available to all UW faculty

