

Promotion to Professor

June 3, 2009

Agenda

- Welcome and Introduction
 - Nancy Ross, College of Science
- Opening Remarks
 - Mark McNamee, Provost
- Perspectives from Recently Promoted Faculty
- Q&A

Speakers:

- Nancy Ross, Associate Dean, College of Science
- Mark McNamee, Senior Vice-President and Provost



Panel of Recently Promoted Professors:



Kevin Davy
Human Nutrition, Food &
Exercise



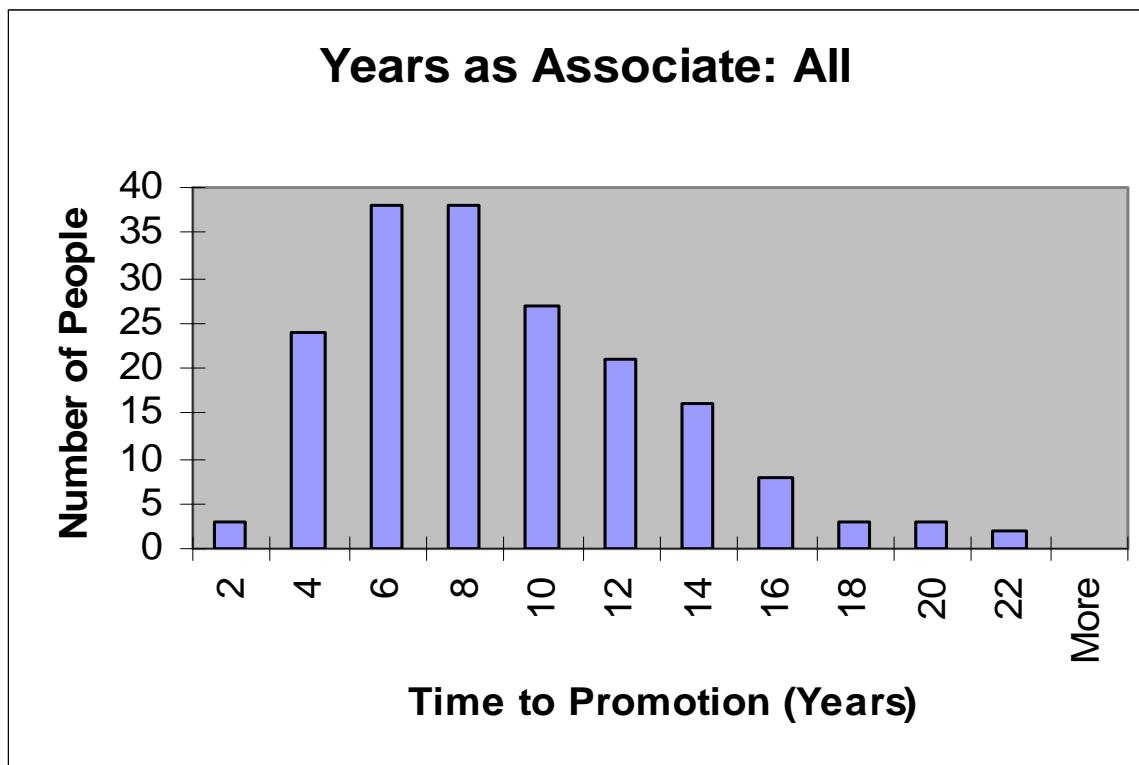
Joan Hirt
Educational
Leadership & Policy
Studies



Mitzie Vernon
School of Architecture
& Design

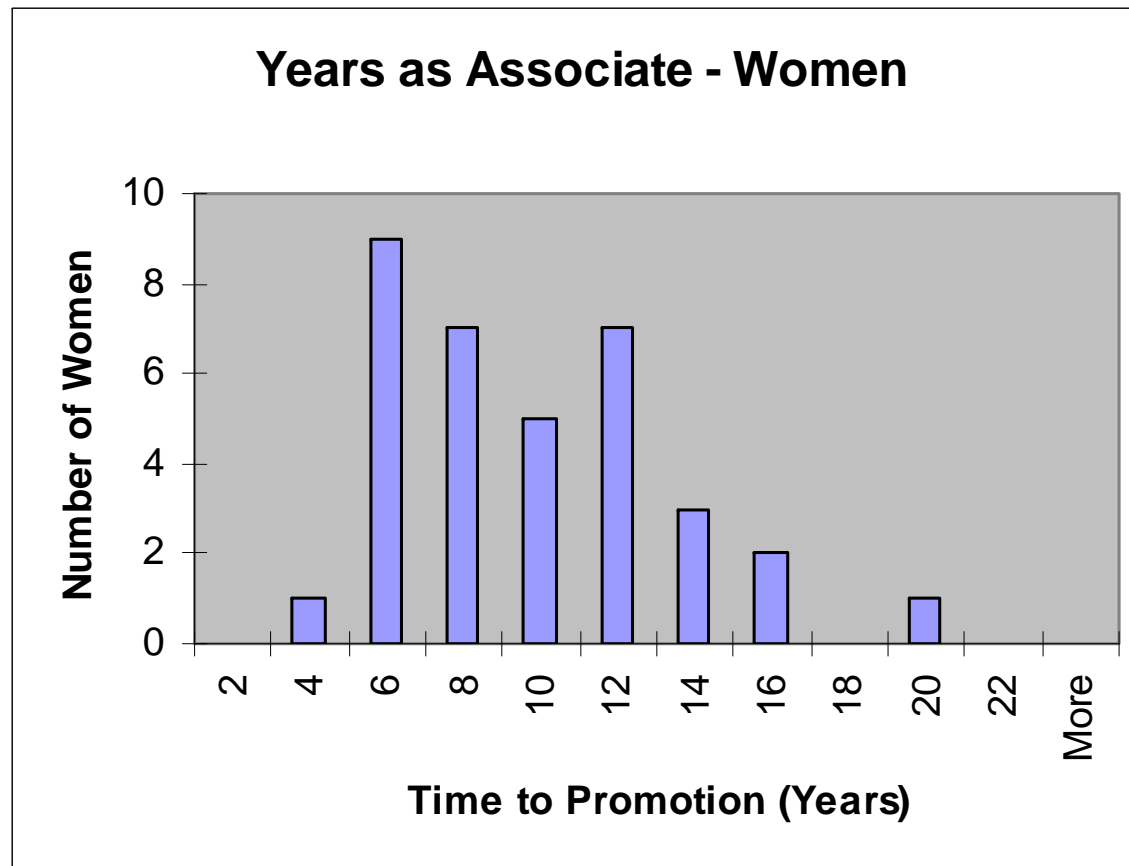
Q & A

Promotions since 2000: All



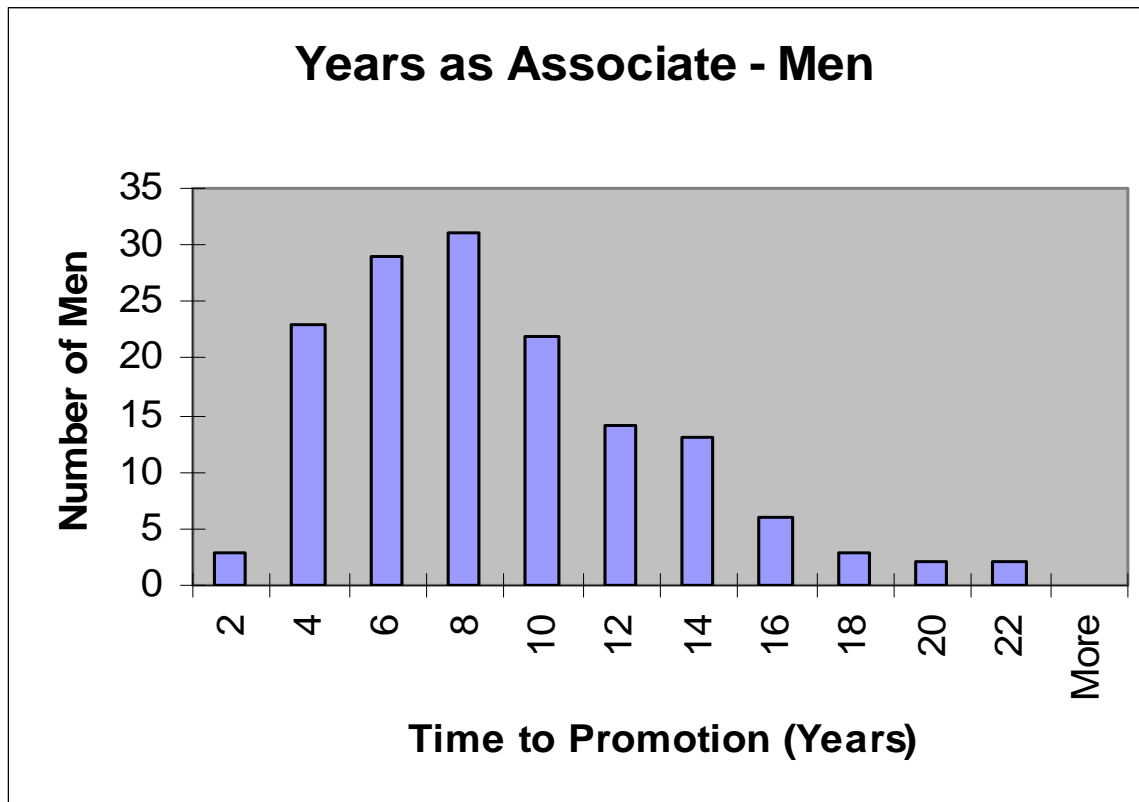
| <i>Years as Associate - All</i> | |
|---------------------------------|--------|
| Mean | 8.60 |
| Standard Error | 0.30 |
| Median | 8.00 |
| Mode | 6.00 |
| Standard Deviation | 4.04 |
| Sample Variance | 16.30 |
| Minimum | 2.00 |
| Maximum | 21.00 |
| Count | 183.00 |

Promotions since 2000: Women



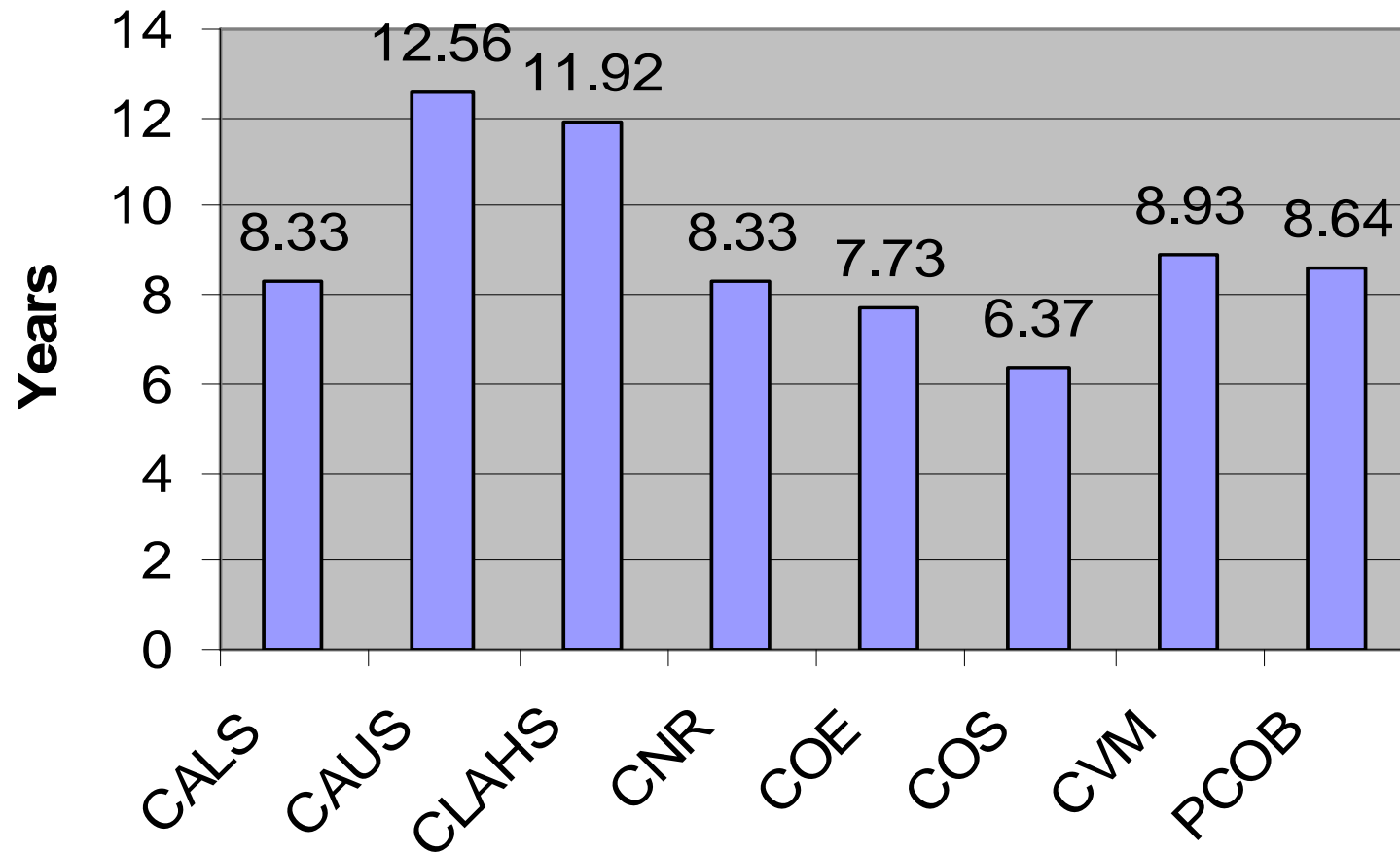
| <i>Years as Associate Women</i> | |
|---------------------------------|-------|
| Mean | 9.34 |
| Standard Error | 0.61 |
| Median | 9.00 |
| Mode | 6.00 |
| Standard Deviation | 3.61 |
| Sample Variance | 13.06 |
| Minimum | 3.00 |
| Maximum | 20.00 |
| Count | 35.00 |

Promotions since 2000: Men



| <i>Years as Associate Men</i> | |
|-----------------------------------|--------|
| Mean | 8.43 |
| Standard Error | 0.34 |
| Median | 8.00 |
| Mode | 7.00 |
| Standard Deviation | 4.12 |
| Sample Variance | 16.99 |
| Minimum | 2.00 |
| Maximum | 21.00 |
| Count | 148.00 |

Mean Time in Rank by College



Where to find guidelines

- <http://www.provost.vt.edu/tenure.php>
 - [Memorandum to deans and department heads from Provost McNamee, 5/14/09 \(PDF\)](#)
 - [Promotion and Tenure Guidelines, 2009-2010 \(PDF\)](#)
 - [Promotion and Tenure Dossier Outline, 2009-2010 \(PDF\)](#)
 - [Promotion and Tenure Cover Page, 2009-2010](#)
 - [University Promotion and Tenure Committee, 2009-2010 \(PDF\)](#)